

# PARENT CODE OF CONDUCT POLICY

# **Code of Conduct**

HopePoint Christian School is fortunate to have a supportive and friendly parent body. Our parents recognize that educating children is a process that involves partnership between parents, the school community and your home church. As a partnership, our parents will understand the importance of a good working relationship to equip children with the necessary skills for adulthood. For these reasons, we continue to welcome and encourage parents/guardians to participate fully in the life of our school.

The purpose of this agreement is to provide an outline to all parents and visitors to our school about the expectations of conduct and adherence of such policies. This is so we can continue to flourish, progress and achieve in an atmosphere of mutual understanding.

For scriptural references that this policy is based on, please see Appendix.

# **Expectations of Parents/Caregivers**

# The School expect parents, guardians, caregivers and visitors to:

- Respect the School, decisions that it makes as an organisation and policies/procedures that have been put in place.
- Understand that both teachers and parents need to work together for the benefit of their children.
- Demonstrate that **all** members of the school community should be treated with respect and therefore set a good example in their own speech and behaviour.
- Seek to clarify a child's version of events with the school's view in order to bring about a peaceful solution to any issue that may arise.
- Correct their own child's behaviour especially when it could otherwise lead to conflict, aggressive or unsafe behaviour.
- Approach the school, not other parents, to help resolve any issues of concern.
- Avoid using staff as threats to admonish children's behaviour.

In order to support a peaceful and safe school environment, the school <u>cannot (under any circumstances)</u> tolerate parents, guardians, caregivers and visitors exhibiting the following:

- **Disruptive behaviour** which interferes or threatens to interfere with the operation of a classroom, an employee's office, office area or any other area of the school grounds including sporting events. **This includes entering a classroom without consent of teaching staff during class time.**
- **Using loud/or offensive language**, swearing, cursing, using profane language or displaying temper outside of Christian character.
- **Threatening** to do actual bodily harm to a member of school staff, visitor, fellow parent or student regardless of whether or not the behaviour constitutes a criminal offence.
- Damaging or destroying school property.
- Abusive or threatening e-mails or text/voicemail/phone messages or other written communication to any HopePoint Christian School employee.
- **Gossiping** with other parents, teachers, staff or guests regarding the school, teachers, processes, policies or otherwise.
- **Defamatory, offensive or derogatory comments regarding the school** or any of the pupils/parent/staff, at the school on Facebook or other social media sites.

Any concerns you may have about the school must be made through the appropriate channels by speaking to the class teacher or the Principal, so the matter can be dealt with fairly, appropriately and effectively for all concerned.

- Approaching someone else's child in order to discuss or chastise them because of the actions of this child towards their own child (such an approach to a child may be seen to be an assault on that child and may have legal consequences).
- **Smoking** (cigarettes or vapours) and consumption of alcohol or other drugs while on school property.

Should **any** of the above behaviours occur, the school may feel it is necessary to remove the offending family from HopePoint Christian School and contact the appropriate authorities. If necessary, the School Board will determine the appropriate action.

# **School Facilities**

### Toilet Facilities

Parents are not to use student toilet facilities *at any time*, particularly during school operating hours. In keeping with the School's Child Protection policy, parents should be aware that they are not to use the children's toilets. There are alternative facilities available on the grounds. Please enquire at the Office for more information.

# "Kiss and Drop" Collection Bay

Parents are under no circumstances to leave their vehicle while in the "Kiss and Drop" zone. It is a disruption to the flow of traffic and can potentially pose a risk of injury to staff, students and other members of the community. If you need to leave your vehicle for any reason (to speak with teaching or administration staff and/or collect your child), please park in the Beale Street carpark.

# Parent Agreement of the Code of Conduct

As a member of the HopePoint Christian School community, I agree to:

- 1. Pray earnestly for the HopePoint Christian School Board, staff, students and families.
- 2. Co-operate fully in the educational functions of HopePoint Christian School, doing my best to make Christian education effective in the life of each of my children so that he or she may love and serve the Lord Jesus Christ all of his or her life.
- 3. Encourage and help my children support the mission and outreach projects of HopePoint Christian School as the Lord enables.
- 4. Undertake volunteer duties and responsibilities for HopePoint Christian School, as opportunities arise and as God provides time and strength.
- 5. Support supervising teacher's directions when acting as a volunteer helper/supervisor.
- 6. Attend meetings and parent functions of HopePoint Christian School, though I may not be able to achieve perfect attendance.
- 7. Attend the parent orientation and information evenings as they pertain to my child's/children's section of the school from time to time.
- 8. a) Uphold the school policies and values.
- b) Comply with the school's Grievance Policy in relation to any issues which may arise where I have concerns about the education of my child/children.
- 9. Actively support the school's policies in relation to uniform and grooming by ensuring that my child/children have the correct uniform at all times and are appropriately groomed in keeping with agreements signed at enrolment and guidelines in the Parent Guide.
- 10. Commit to not entering into gossip with other parent/s or guardian/s but to seek to resolve any matters with the person or persons involved who are able to do something about the situation, rather than begin to spread criticism or hold a negative attitude in my heart.
- 11. Behave in a manner that exemplifies and upholds the values of the school when on the school property and attending school functions. This includes ensuring that I sign in and out in the Visitors' Register during school hours whilst on site, and refrain from smoking, bad language or other negative behaviours when attending any school activity.
- 12. Honour the teachers' right to privacy and ensure that I do not expect to have unlimited access or rights to communication outside of the reasonable bounds of a normal work day.
- 14. Give a term's notice before withdrawing my student from the School. I understand that I am responsible for the term's fees unless special arrangements are made with the School Board.
- 15. I understand that collecting my child(ren) from school before dismissal time causes classroom disruption, so I will limit my early pick up to instances where my child(ren) has a scheduled medical/dental appointment and will bring in a doctor's note as explanation of the early leave.
- 16. I further agree to hold the school and its agents harmless for any liability to my child or any guardian or parent thereof because of any claims on behalf of my child, against the

school or any agent thereof because of any injury or alleged injury to my child. Should legal action for any reason be taken against the school or any employee or agent thereof on my child's behalf and the school or its legal agent not be found at fault, I agree to pay any attorney fees, court fees, damages or other costs that the school or its agent should incur to defend itself against such action.

I understand that sending my children to HopePoint Christian School is a privilege and not a right. The goals of the school are not to reform, but to train Christian youth in the highest principles of Christian leadership, self-discipline, individual responsibility, personal integrity and good citizenship. I also believe that discipline is necessary for the welfare of each student, as well as for the entire school. I give permission for my child's teacher and/or other agent of the school to make and enforce classroom regulations and school policies in a manner consistent with Christian principles on discipline as set forth in the Scriptures.

This Parental Agreement and Code of Conduct will be in effect for as long as my children listed below or others to be enrolled attend HopePoint Christian School. I understand that should my marital status change, it is my responsibility to have a corrected Parental Agreement and Code of Conduct Statement signed, updated, and sent to HopePoint Christian School.

I have carefully read the following policy and will adhere to the guidelines as condition of

enrolling my child (ren) at HopePoint Christian School.	
Name:	Signature:
Date:	

# **Appendix**

# 1.1.1 Romans 13:1-7

Let everyone be subject to the governing authorities, for there is no authority except that which God has established. The authorities that exist have been established by God. Consequently, whoever rebels against the authority is rebelling against what God has instituted, and those who do so will bring judgment on themselves.

### 1.1.2 Proverbs 19:20

Listen to advice and accept discipline, and at the end you will be counted among the wise.

### 1.1.3 Proverbs 15:32

Those who disregard **discipline** despise themselves, but the one who heeds correction gains understanding.

### 1.1.4 Proverbs 9:9

Instruct the wise and they will be wiser still; teach the righteous and they will add to their learning.

# 1.1.5 1 Corinthians 6:1

If any of you has a dispute with another, do you dare to take it before the ungodly for judgment instead of before the Lord's people?